



IBMS

Institute of
Biomedical Science

1912 - 2012



IBMS

Members' Report 2011/12

Celebrating our centenary and
looking to the future

www.ibms.org



President's Foreword

2012 saw the Institute of Biomedical Science (IBMS) celebrate its centenary and gave us time to reflect on our past achievements. More importantly, reaching this significant milestone has given us an opportunity to focus on our future and how we meet our members' needs in these rapidly changing and challenging times.

NHS reform, pathology reorganisation and Modernising Scientific Careers have had a deep impact on the profession and our members. We have been listening to your views and working with governments and stakeholders to ensure that we influence the professional agenda. The NHS remains one of the largest employers of our members and it is vitally important for patients that we ensure the highest professional and educational standards. Many of our members are already involved in the development of pathology services across the UK and explaining the vital role of biomedical science in healthcare to both policymakers and the public. However, we need to make sure that the Institute remains relevant and delivers the support you need now and in the future.

To ensure that we are providing our members with the support they need as healthcare undergoes a period of rapid and significant change, we undertook our first ever Members' Survey during 2011 and 2012. Over 4,000 members took part and as a result we have expanded our advocacy work and enhanced our training, education and qualifications to support our members' career development in a changing professional landscape. The results of our Members' Survey will continue to inform our work in 2013, we will provide more online learning opportunities and develop tailored benefits and services to meet our members' needs more effectively for the future.

Thank you all for your contributions in 2012 and for making YOUR centenary such a success. The Institute is nothing without its members and I look forward to taking your agenda forward in 2013.

Derek Bishop
President



Chief Executive's Welcome

I would like to take this opportunity to thank all our members for coming together to celebrate the achievements of our profession in our centenary year. Members from across the four nations organised a range of fantastic events, showcasing our professional heritage and promoting our profession and its central role in healthcare today. Attending centenary events across the UK, I was impressed by the enthusiasm and professionalism of our members, even as many of you face challenges and uncertainty in the workplace, making the Institute's centenary a year to remember.

I am grateful to everyone who has supported the IBMS and contributed to our success over the past year. I want to thank all of our members who have given their time and expertise to support and develop the profession; from IBMS Council and Advisory Panel members, Region, Branch and CPD officers to Portfolio Assessors, discussion group members and members representing the IBMS at policy and public engagement events. I would also like to thank IBMS staff for their support throughout the year. Together we can give the profession the strong voice it needs to shape its future.

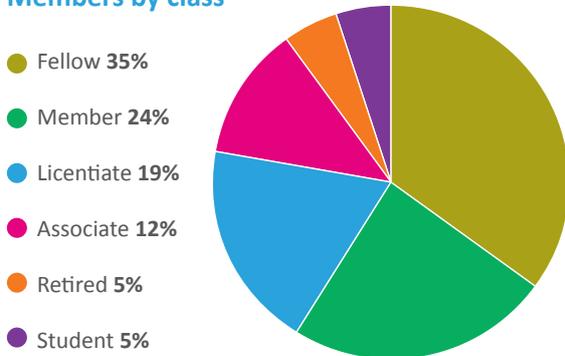
Jill Rodney
Chief Executive

Our members

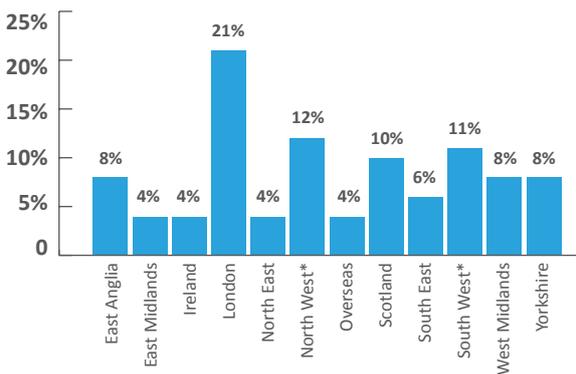
The IBMS has a diverse membership of around 20,000 people, who range from university students to biomedical scientists who are leaders in their field. The majority of our members are based in the UK and Ireland, but around 1,000 are in other countries all over the world. Through their membership they can contribute to IBMS policy, benefit from our services and work together in support of our mission: to become the world's leading membership body for biomedical science.

To join visit www.ibms.org

Members by class



Members by region



*Wales is served by the North West and South West Regions

Governance in the Institute

Good governance is fundamental to the effective operation of the Institute. The Council of elected members is the governing body of the Institute and sets the strategic direction and priorities for the organisation. Its purpose is to ensure that the Institute is effectively led, properly run and meets the needs for which the Institute was set up:

To promote the study and to promote the development of biomedical science.

The IBMS Governance Handbook is available in the members-only section of the IBMS website www.ibms.org/governance

"I joined the IBMS to be part of a progressive professional body as well as to access materials such as journals and newsletters. In addition joining has given me the opportunity to be more familiar with continuing professional development and other professional qualifications in the field of biomedical science."

"I joined to be able to access reliable sources of information for my studies as well as follow any changes and updates in my future profession."

Corporate Strategy 2012-2015

The corporate strategy outlines a vision and a mission for the IBMS. The IBMS is dedicated to the promotion, development and delivery of excellence in biomedical science within all aspects of healthcare, and to delivering the highest standards of service to patients and the public. We aim to be the world's leading membership body for biomedical science.

Strategic priority 1: Supporting our Members

Enhancing Member services

We will:

- Review the services the Institute currently provides to its members to ensure we understand their value and the impact on practice.
- Ensure that all services provided are appropriate to the changing environment in which our members practise.
- Identify any gaps in our membership provision and develop and provide new services to meet these needs.
- Provide opportunities for members to become involved with the Institute through local, regional and specialist interest groups.

Extending our reach

We will:

- Encourage and support membership from beyond the NHS and outside our traditional areas of practice.
- Become more inclusive by developing models of membership that meet the professional and developmental needs of all sectors of the biomedical workforce.
- Enable members at all professional levels to achieve recognition of their knowledge and skills through professional awards, registration and Chartering.
- Form strategic alliances which strengthen the Institute's position as a professional body.
- Grow the Institute's international connections and presence.

Strategic Priority 2: Professional development and standards

We will:

- Continue to provide an approved route by which individuals can demonstrate they meet the standards of knowledge, skills and behaviour required for registration.
- Improve standards of practice by providing a nationally recognised framework of training and qualifications.
- Recognise excellence and achievement at all levels through a membership structure that is fair and based on merit.
- Produce guidance on standards and ethics that is fit for purpose in a changing environment.
- Play a key role in supporting and enhancing CPD for revalidation and continued registration.
- Become the recognised custodians of a unique body of professional knowledge.

Strategic priority 3: Advancement of biomedical science

We will:

- Become the recognised authority on biomedical science.
- Promote developments in biomedical science informed by academic research.
- Promote the wider aspects of biomedical science research to society.
- Ensure that the biomedical workforce have the knowledge and skills to embrace new and changing technologies.
- Become the recognised interface between academia and employers to ensure that courses are current, relevant and offer biomedical science graduates the best career opportunities.

Strategic priority 4: Advocacy

We will:

- Ensure that the Institute is well positioned to influence the development and implementation of relevant policy.
- Create a stakeholder management plan that identifies the Institute's key external relationships and details how these should be managed to best effect.
- Enhance and nurture leadership within the profession

Strategic priority 5: Organisational robustness

We will:

- Ensure the Institute is fit for purpose to support and promote the development of biomedical science.
- Ensure the Institute is adequately resourced to deliver its strategic objectives.
- Demonstrate good management and stewardship of all resources.
- Continue to review and document the Institute's processes and procedures to support good governance.
- Ensure our staff are employed in a corporate culture that values and supports their development.
- Ensure a robust corporate risk plan is in place and actively managed.
- Develop a strategy to encourage a diverse pool of members to stand for Council.

Supporting our members

During 2011/2012 we undertook a major membership survey, the results of which are being used to inform our strategy for the short and long term. We then focused on delivering the services that our members told us are important to them.

Enhancing member services

We were pleased that 63% of members surveyed believe their membership offers value for money. *The Biomedical Scientist*, Continuing Professional Development (CPD), professional recognition and the IBMS website were highly valued and we continued to develop these resources throughout the year. In addition our members asked us to better promote the full range of benefits of IBMS membership, provide better information on career paths in biomedical science and improve our presence online.

"I think the work so far has been brilliant; the Institute works hard to update the website and take members' views into consideration."

Key highlights from 2012

- We offered over 1,600 CPD-credited events through our regions, branches and partners.
- Over 2,000 members used our online CPD system to record their activity in one convenient place.
- We launched an updated CPD Handbook for our CPD Officers.
- *The Biomedical Scientist* carried over 100 articles from members discussing scientific advancements, case studies and best practices in their disciplines.
- We launched a new more user-friendly website and had over 450,000 hits and over 200,000 visitors throughout the year.
- We've grown our social media presence; we reached over 4,800 followers on our Facebook page, more than doubled our audience on Twitter and increased our LinkedIn Group from 100 to over 700.
- We launched a new look e-newsletter which sends news and developments straight to the inbox of over 17,000 members every month.



Members attending a CPD event.

- We established the Communications and Publications Committee to refine our communications strategy and ensure we are representing our members' interests.
- We produced articles and webpages to highlight membership benefits including: CPD, Legal Assistance Helpline and Group Medical Malpractice Insurance.
- We gave real time Facebook updates and live tweeted the IBMS Centenary Symposium and AGM enabling members who were unable to attend on the day to participate.
- We have produced case studies of various career paths including an Advanced Practitioner's career path and a day in the life of a cancer researcher.
- Our Legal Assistance Helpline supported almost 200 members with a variety of problems relating to employment, family and consumer disputes and property issues. Members can access the free Legal Assistance Helpline by calling 0845 676 9577.

Plans for 2013

- We will improve our website content around membership, member benefits, registration and careers.
- We will improve our online CPD portfolio to enhance ease of use and to add new features.
- We are reviewing our region and branch structure to ensure it meets members' needs.
- We are launching a new member discount scheme called IBMS Additions.
- We are looking at different ways to deliver learning including one day courses and online learning.

To find out more about IBMS membership benefits visit: www.ibms.org/benefits



Chief Petty Officer Medical Technician Jo Baxter demonstrating that our members work in many different settings, including the regular armed forces.

Extending our reach

We want to extend membership to those with equivalent qualifications and professional experience, including those working outside of the NHS. Our members told us that they wanted us to engage with a broad range of stakeholders to strengthen the Institute's position as a professional body.

Key highlights from 2012

- We have strengthened relationships with the Departments of Health (DH), The Academy of Healthcare Science (AHCS), the Health and Care Professions Council (HCPC), The Royal College of Pathologists (RCPATH), The Association for Clinical Biochemistry (ACB) and other organisations at IBMS events over the last year.
- We officially endorsed the work of Metro Point-of-Care testing to ensure high quality diagnostic testing in the community.
- We were represented at the meeting of the International Federation of Biomedical Laboratory Science (IFBLS) in Copenhagen; the aim of IFBLS is to support, advance and promote good laboratory practice throughout the world.
- We were represented at the IFBLS World Congress in Berlin. Mr Eddie Welsh, Vice President of the IBMS, who was elected to be a Board Director of IFBLS and Chairperson of its Education Committee gave input at the highest level.
- IBMS Scotland hosted the European Association for Professions in Biomedical Science (EPBS) annual meeting in Edinburgh.

Plans for 2013

- We are focusing our marketing efforts on supporting members in new environments.
- We are revising our laboratory training approval process to ensure it is applicable to laboratories outside the NHS.
- We are developing a stakeholder management plan to enhance stakeholder relationships.

Building links with industry

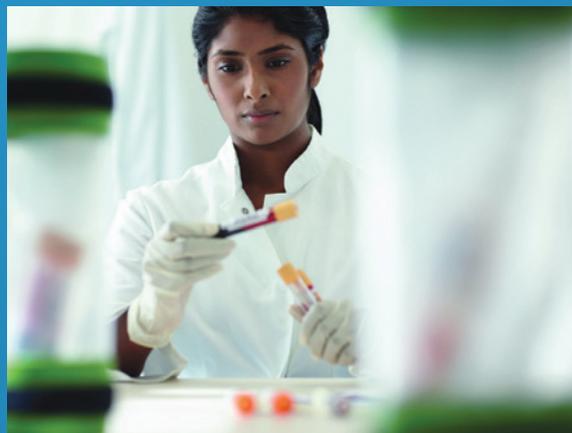
The Institute is fortunate to have over 60 Company Members. By advertising in our publications and exhibiting at Congress, they help support these activities. They also play an important role in developing our members' knowledge of the latest technology.

Professional development and standard setting

High quality, relevant qualifications and training are the key to ensuring a qualified biomedical science workforce and our members told us that professional recognition and qualifications were two of the most valuable benefits of membership. There was also an appetite for one-day courses and more easily accessible delivery methods like e-learning and podcasts. We are currently looking at these options.

Key highlights from 2012

- We accredited 14 BSc honours degrees in biomedical science and four MSc degrees as part of a rolling cycle of degree accreditation, including four Healthcare Science degrees.
- We issued almost 1,000 Registration and Specialist portfolios.
- Over 450 members were successfully awarded the Specialist Diploma.
- We guided nearly 100 candidates through the distance learning programmes to be awarded the Institute's Certificate of Expert Practice in Quality Management and the Certificate of Expert Practice in Training.
- We launched an updated Good Professional Practice and Code of Conduct to help ensure safe and effective practice for high quality patient care.
- We have the largest number of registrants (over 3,000) of all The Science Council's Licensed Bodies and have registered 88 new Chartered Scientists.
- The Science Council awarded us a license to offer registration for Registered Science Technicians (RSciTech) and Registered Scientists (RSci).
- We engaged with members across the UK, giving presentations on our new support worker qualifications and registers.
- To support members' development of leadership and management skills we produced and launched the Certificate of Expert Practice in Leadership and Management.
- We awarded research grants to support work in the area of diabetes, cancer and practitioner capability.



Biomedical Scientist checking patient details on blood samples.

Plans for 2013

- We are reviewing our Specialist Portfolio assessment process to improve the support and guidance we offer members.
- We are launching the Certificate of Achievement Parts I and II, a new qualification aimed at biomedical scientific support staff.
- We are planning to run one-day courses around new key quality standards.

To find out more about education and training visit:

www.ibms.org/education

Advisory Panels (APs)

Through our eight discipline-specific Advisory Panels we provide scientific and professional expertise, knowledge and advice to guide the Institute in determining policy, developing publications, advising Governments and informing the media. The members of our panels are recognised for their experience and expertise, which is used to further biomedical science and the work of the Institute.

Key highlights from 2012

- Played a key role in organising the science lecture programmes for the Biomedical Science Congress 2013.
- The panels continue to support members by providing online journal-based learning and structured reading activities.
- Responsible for identifying a number of nominees for Institute representation on external, local, national and Government committees.
- Recommended new Clinical Pathology Accreditation (CPA) Assessors who facilitate best practice in laboratory standards.
- They also reviewed Institute publications and contributed to external consultations.

To find out more about our APs please visit:

www.ibms.org/panels

1912

PBLAA founded by Albert Norman at a meeting in Liverpool on 6 January

1934

First publication of The Monthly Bulletin

1951

The Gazette launched. First Triennial Conference held in London 1952

1922

First woman admitted into membership

1942

Formation of the Institute of Medical Laboratory Technology (IMLT), with Sidney Denyer as General Secretary

The full IBMS timeline, which was published in the December 2012 edition of *The Biomedical Scientist*, was produced by the IBMS History Committee.

Our centenary

Last year marked a major milestone for the IBMS – our centenary. It was a hundred years since the IBMS was founded as the Pathological and Bacteriological Laboratory Assistants' Association (PBLAA), and since then we have been instrumental in ensuring that our members operate to the highest professional standards.

1960

Institute Coat of Arms granted. IMLT reference library founded in 1963. Death of Albert Norman in 1964

1985

Institute AGM in Dublin, only time held outside UK

2012

Publication of Letters of Consequence: A History of the Institute of Biomedical Science to celebrate our centenary. Membership passes 20,000

1975

IMLT becomes the Institute of Medical Laboratory Sciences (IMLS)

1994

IMLS becomes Institute of Biomedical Science (IBMS) and moves to Coldbath Square. First Congress is held in 1995

Advancement of biomedical science

We know that biomedical science makes a major contribution to society and we want to promote our work and share our knowledge with a wider audience. One of the clearest messages from the Members' Survey was that the IBMS needed to raise its public profile and that of the profession and we used our centenary year to build excitement and interest in what we do.

Key highlights from 2012 and Centenary Events

- IBMS in Scotland presented 'Meet the Secret Service of the NHS' at the Glasgow Science Centre. This was an interactive 'meet the expert' event for all ages which attracted more than 400 visitors.
- We held a Centenary Symposium in Liverpool, the city where, in 1912, the PBLAA was formed.
- The IBMS Northern Ireland branch hosted a weekend of celebrations at the newly opened Titanic Belfast. The Minister of Health, Social Services and Public Safety, Edwin Poots MLA spoke, congratulating the Institute on "reaching this magnificent milestone of 100 years continuous support to the healthcare of our population."
- Members from across London marked our centenary by taking part in the Lord Mayor's Show.
- IBMS in Scotland held a special rededication ceremony for the IBMS bench in the West Princes Street Gardens as part of its AGM.
- Members from across the UK engaged with hundreds of members of the public during Healthcare Science Week.
- Members appointed to represent the IBMS attended over 200 external meetings during the year, enabling us to promote the profession in many important forums.

As an organisation that is proud to reach the milestone of 100 years we are also committed to recording and celebrating our history. Through our History Committee we have:

- Digitally reproduced the early records and documents of the Institute, including the original PBLAA membership records from 1912.
- Attended the World War One Medical History Society Conference at San Antonio to present 'The Role of Biomedical Scientists in the First World War'
- Published extensive research on the development of portable point-of-care instrumentation for the measurement of blood glucose.

Congress in 2013

The Institute's 10th biennial Congress will take place on 23 – 25 September 2013. It remains one of the largest and most influential events in laboratory medicine.

This year's Biomedical Science Congress reflects our increasingly interactive relationship with patients. The programme also focuses on the scientific knowledge, technical skills, and personal qualities needed in our changing profession.

It also takes into account that the scientific community within biomedical science is growing to accommodate the roles performed by support workers.

The aim of the Biomedical Science Congress is to advance excellence in biomedical science to ensure that it continues to meet the needs of society.

For more information on attending Congress visit: www.ibms.org/congress



The Institute's biennial Congress event attracts over 3,000 delegates from across the world.



Members taking part in the Lord Mayor's Show march past St Paul's Cathedral. Image courtesy of Photoshot Holdings Ltd

Awards

We are proud to recognise the commitment and contribution our members make to healthcare through a number of awards recognising service both to the Institute and the profession.

Fifty-year medals

Medals are awarded to members with half a century of continuous membership. During 2012 we awarded 51 medals and would like to thank all recipients for a lifetime of support.

Life members

Awarded to members with 25 years' continuous membership and who have made a significant professional contribution, over at least 10 years, at regional, national or international level. Four members received Life Membership in 2012: Hilda Taylor, David Cameron Houliston, William Edward Chaffe and Stephan Charles Bates.

R J Lavington Prize

Established in 1977 in memory of the man who was General Secretary of the Institute for 22 years (1948-1970), this prize is awarded annually to the candidate who, at the first attempt, receives the highest mark in the Higher Specialist Diploma (HSD) examination across all disciplines. The 2012 R J Lavington Prize was awarded to Nicola Main for her examination result in transfusion science.

Research grants

IBMS research grants are awarded annually to members of the Institute to support original investigations and other suitable research work. The grants awarded are usually between £500 and £5,000. In 2012, we awarded over £15,000 in grants.

President's Prize

We sponsor an annual prize for one student graduating from each university offering an Institute-accredited BSc (Hons) degree programme in biomedical science. Each university or college awards the prize according to its own defined criteria to the graduate who achieves high academic distinction. During 2012 we awarded 49 prizes.

Advocacy

The Institute engages with a wide audience to communicate the value of biomedical science through events, sponsorship, social media and media relations.

Our members told us that it was important for the IBMS to represent our members with Governments, employers and Higher Education Institutions. Members wanted to see that we were representing their interests in key areas including NHS reform, Modernising Scientific Careers, regulation and promoting the role of biomedical science in society.



Set Awards. Pictured, from left, Dr Stephen Benn (Society of Biology), Dr Christopher Burt (winner), Jill Rodney (IBMS Chief Executive) and Andrew Millar MP (Chairman, Parliamentary and Scientific Committee).

Key highlights from 2012

- We set up an Advocacy Focus Group to give members a central role in shaping our advocacy priorities – the group has met twice with more meetings planned for 2013 and their views have informed our advocacy work and communications.
- Our President, Council Members and Chief Executive have attended events to ensure members' views are represented in the areas members deem crucial for the profession, including Pathology: fit for today, fit for the future.
- The President and Council Members are working in key roles with the Governments and regulators.
- We have raised our profile through media coverage in the Health Service Journal, the New Statesman, the Chief Scientific Officer's Bulletin, the Electronic Journal of the International Federation of Clinical Chemistry and local press.
- IBMS President Derek Bishop gave a speech at the official launch of the Academy for Healthcare Science (AHCS) at the House of the Lords.
- Following a roundtable event we published our inaugural White Paper outlining the support we could offer our members through the commissioning process for pathology services.
- We were sponsors of the Biological & Biomedical Sciences session of SET for Britain which is organised by the Parliamentary and Scientific Committee with the aim of supporting and promoting the work of early career researchers in the UK.
- The President and Past President were amongst almost 150 guests invited to the Royal College of Pathologists to launch National Pathology Year 2012.
- IBMS members in Scotland were fully involved with Scotblood 2012 by participating on the organising committee, helping out on the day, giving talks and displaying posters.

“I think the Institute does a good job on the whole. It seems to have been able to get its voice heard in recent years over major projects such as Modernising Scientific Careers and pathology modernisation.”

- We responded to the following consultations:
 - Parliamentary Health Committee Inquiry into Education, Training and Workforce Planning.
 - Department of Health: Developing Commissioning Support: towards service excellence.
 - Council for Healthcare Regulatory Excellence: Accreditation standards for organisations that hold voluntary registers for health and social care occupations.
 - Academy for Healthcare Science: Good Scientific Practice draft.
 - British Committee for Standards in Haematology Blood Transfusion Task Force: guidelines on the investigation and management of acute transfusion reactions.
 - Law Commission: Regulation of Health Care Professionals; Regulation of Social Care Professionals in England.
 - Medicines and Healthcare products Regulatory Agency: Guidance on the EC Medical Devices Directives - Guidance for Notified Bodies on the regulation of IVDS for self-testing.
 - Department of Health: Liberating the NHS: No Decision About Me Without Me.
 - Centre for Workforce Intelligence: The Shape of the Medical Workforce.
 - Monitor: A Fair Playing Field – for the benefit of patients.

Plans for 2013

- We will continue to contribute to consultations on behalf of our membership, for example, we are in the process of preparing our response to the DH consultation on indemnity arrangements for health care professionals.
- We have established a working group to look at the recommendations of the Francis Report in order to identify ways in which our members can respond positively to the recommendations made in the report.
- We will continue to work with our Advocacy Focus groups to hear from our members how we can influence policy and raise our profile.
- We will post brief reports from Council members who attend external events on behalf of the Institute on our website.

Organisational robustness

We want to build an effective, efficient, organisation that is sustainable with the capacity to deliver our mission effectively. To achieve this we need to utilise new technology, attract and retain high-calibre staff to offer the best possible support to our members and other stakeholders. Of the members surveyed only 14% of members considered their contact with IBMS staff as “excellent” – we have been working hard to address this.

Key highlights from 2012

- We have written Standing Financial Instructions and reviewed our expenses policy.
- We have improved our financial management and cost control processes ensuring the organisation is less reliant on income from Congress.
- We appointed an Executive Head of Marketing and Membership and a Communications Officer to enhance our member services and extend our membership beyond our traditional areas of practice and to support the Institute's advocacy activities.
- We have continued to improve governance structures.

Plans for 2013

- We are developing a Customer Service Charter to guarantee an excellent service to our members and other stakeholders.
- We are reviewing our membership database system, with a view to offering enhanced access for members via the members-only section of the website and improving communication channels.
- We will continue to improve our operational efficiency and deliver value for money through sound financial and risk management and strengthening of internal controls.

Group statement of financial activities for the year ended 30th September 2012

Summary Income and Expenditure Account

	Unrestricted Funds	
	2012	2011
	£	£
Incoming Resources		
Incoming Resources from Charitable Activities		
Subscriptions	2,045,620	2,055,967
Qualifications	157,265	133,010
Registration	109,395	120,495
Publications	32,699	47,077
Regions and branches activities	198,345	91,798
Activities for Generating Funds		
Conferences	1,056	1,111,049
Investment income	164,731	111,427
Other income	42,550	53,280
Total Incoming Resources	2,751,661	3,724,103
Resources Expended		
Costs of Generating Funds		
Conferences	923	793,671
Costs of other services provided	5,368	4,250
Charitable Activities		
Qualifications	105,469	93,418
Registration	36,714	27,957
Publications	41,913	53,289
Regions and branches activities	219,301	131,471
Chartered scientist	74,891	65,907
Membership representation	79,058	109,907
Membership benefits	54,775	52,661
Grants and prizes	21,185	22,070
Support costs	803,512	835,069
Management and administration	878,509	899,564
Governance Costs	55,610	67,124
Other Resources Expended		
Corporation Tax	4,685	89,999
Irrecoverable VAT	88,960	83,045
Other finance cost of defined benefit pension scheme	15,000	2,000
Total Resources Expended	2,485,873	3,331,402
Net Incoming Resources		
Investment gains/(losses)	283,089	(133,174)
Actuarial gain on defined benefit pension scheme	459,000	135,000
Net Movement in Funds for the Year	1,007,878	394,527
Total funds brought forward	7,248,073	6,853,547
Total funds carried forward	8,255,951	7,248,073

Group Balance Sheet as at 30th September 2012

	Unrestricted Funds	
	2012	2011
	£	£
Fixed Assets		
Tangible assets	1,160,251	1,212,329
Investments	4,001,781	3,293,692
	<u>5,162,032</u>	<u>4,506,021</u>
Current Assets		
Stock	3,989	3,352
Debtors	634,407	550,177
Regional bank balances	377,678	286,576
Cash at bank and in hand	2,632,323	3,197,565
	<u>3,648,397</u>	<u>4,037,671</u>
Creditors: amounts falling due within one year	<u>1,203,477</u>	<u>1,510,618</u>
Net Current Assets	<u>2,444,920</u>	<u>2,527,053</u>
Total Assets Less Current Liabilities	7,606,951	7,033,073
Defined Benefit Pension Scheme Asset	<u>649,000</u>	<u>215,000</u>
Net Assets	<u>8,255,951</u>	<u>7,248,073</u>
Unrestricted Funds		
Accumulated fund	6,895,464	6,604,676
Revaluation Reserve	711,487	428,398
Pension Reserve	649,000	215,000
	<u>8,255,951</u>	<u>7,248,073</u>

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.



D Bishop
President



R A I Simpson
Treasurer



J Rodney
Chief Executive

Approved by Council on 1st March 2013.

You can view the full Trustees' Annual Report and Accounts online at www.ibms.org/accounts

Please note that due to rounding the final figure for these accounts is out by £1.

Independent auditor's statement to the council of the Institute of Biomedical Science.

We have examined the summarised financial statements for the year ended 30 September 2012. This report is made solely to the Company's members, as a body, in accordance with section 427 of the Companies Act 2006. Our work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members as a body, for our audit work, for this report, for our audit report, or for the opinions we have formed.

Respective responsibilities of the Council and the auditor

The Council are responsible for preparing the summary financial statements in accordance with applicable United Kingdom law and the recommendations of the charities SORP. Our responsibility is to report to you our opinion on the consistency of the summarised financial statements within the summarised annual report with the full annual financial statements and the Trustees' Annual Report and its compliance with the relevant requirements of section 427 of the Companies Act 2006 and the regulations made thereunder.

We have also read the other information contained in the summarised annual report and consider the implications for our report if we become aware of any apparent misstatements or material inconsistencies with the summarised financial statements.

We conducted our audit work in accordance with Bulletin 2008/3 issued by the Auditing Practices Board. Our report on the company's full annual financial statements describes the basis of our opinion on those financial statements.

Opinion

In our opinion the summarised financial statements are consistent with the full annual financial statements and the Trustees' Annual Report of the Institute of Biomedical Science and complies with the applicable requirements of section 427 of the Companies Act 2006, and the regulations made thereunder for the year ended 30 September 2012.

Ellis Atkins, Chartered Accountants and Registered Auditors
1 Paper Mews, 330 High Street, Dorking, Surrey RH4 2TU
Dated 1st March 2013

2011/12 Council Members

Name	Position	Council meeting attendance	Other standing Committees
Council Officers			
Derek Bishop	President Elect until December 2011	2 December 2011 2 March 2012	Chair – Executive and Finance Committee
	President from January 2012	22 June 2012 7 September 2012	Chair - Remuneration Committee
Jennifer Johnson	Treasurer until September 2012	Ms Johnson was unable to attend during the period	Executive and Finance Committee Remuneration Committee
Kenny Rae	President until December 2011	2 December 2011 2 March 2012	Executive and Finance Committee
	Past President until December 2012	22 June 2012 7 September 2012	Remuneration Committee
	Acting Treasurer from January 2012		
Regional and National Council Members			
Clinton Blackburn	Council Member North East	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Education and Professional Standards Committee (until June 2012) Membership Committee (from July 2012) Audit Committee (from August 2012)
Hardial Chowdrey	Council Member National	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Membership Committee (until June 2012) Education and Professional Standards Committee (from July 2012)
David Eccleston	Council Member North West	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Deputy Chair – Education and Professional Standards Committee Executive and Finance Committee
Alison Geddis	Council Member National	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Membership Committee (until June 2012) Education and Professional Standards Committee (from July 2012)
Nick Kirk	Council Member East Anglia President Elect from January 2013	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Education and Professional Standards Committee (until December 2012) Executive and Finance Committee (from January 2013)
Betty Kyle	Council Member Scotland	2 December 2011 7 September 2012	Education and Professional Standards Committee
Mary Macdonald	Council Member West Midlands	2 December 2011 2 March 2012	Membership Committee (until October 2012) Education and Professional Standards Committee (from October 2012) Executive and Finance Committee

Gordon McNair	Council Member Irish	2 December 2011 22 June 2012	Membership Committee Executive and Finance Committee
Christine Murphy	Council Member Yorkshire	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Chair – Education and Professional Standards Committee Executive and Finance Committee
Jane Needham	Council Member South East	2 March 2012 22 June 2012 7 September 2012	Education and Professional Standards Committee
Joyce Overfield	Council Member National	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Membership Committee Remuneration Committee
Dan Smith	Council Member National	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Deputy Chair – Membership Committee Executive and Finance Committee
Ian Sturdgess	Council Member East Midlands	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Chair – Membership Committee Executive and Finance Committee
Andy Usher	Council Member South West	2 December 2011 2 March 2012 22 June 2012	Membership Committee Remuneration Committee
Graham Wilson	Council Member	2 December 2011 2 March 2012 22 June 2012 7 September 2012	Education and Professional Standards Committee Audit Committee
Previous Council Members			
Geoff Lloyd	Council Member (Wales) until September 2012	2 December 2011 2 March 2012	Education and Professional Standards Committee
David Ricketts	Council Member (London) until June 2012	2 December 2011 2 March 2012 22 June 2012	Membership Committee
Robert Simpson	Council Member National until June 2012 Treasurer from January 2013	2 December 2011 2 March 2012 22 June 2012	Education and Professional Standards Committee Audit Committee
New Council Members Elected in June 2012			
Valerie Bevan	Council Member London	7 September 2012	Membership Committee
Jennifer Hancock	Council Member Wales	Co-opted to Council in September 2012	Membership Committee
Debra Padgett	Council Member National	7 September 2012	Membership Committee

Our thanks...

The Institute of Biomedical Science is led by members for members. We'd like to take this opportunity to thank all our members for their ongoing membership and support. We'd also like to thank those members that have given their time to the Institute in the numerous voluntary roles that are vital to the organisation.

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