

# Equity, Diversity and Inclusion at IBMS

Building a profession that  
reflects and serves the  
whole of society



## At IBMS, we:

- ◆ Champion fairness, accessibility and respect for all
- ◆ Celebrate difference and challenge inequality
- ◆ Our Equity, Diversity and Inclusion (EDI) Working Group brings together voices from across the UK to guide this work, making sure every member feels seen, heard and represented.

## Why it matters

A diverse and inclusive profession drives innovation, improves patient outcomes, and strengthens the biomedical science community.

## What we're doing

- ◆ Year-round awareness campaigns on mental health, autism and neurodiversity, LGBTQ+ inclusion, and women's health
- ◆ Benchmarking our progress using the Science Council and Royal Academy of Engineering's Diversity and Inclusion Framework

## EDI resources

Access tools, guidance and member stories online:



Scan the QR  
code to explore  
our EDI hub

SCAN ME



## What our members say

*"I was once told I'd never get into healthcare because I'm gay. Marching as a profession shows everyone they'll be welcomed and supported."*

— **Matt Burdett**,  
IBMS member

*"I joined the EDI group to show young women from minority backgrounds the opportunities available in biomedical science."*

— **Muneebah Jasat**,  
EDI representative

## Get involved

We're keen to hear from members across the UK, especially those in underrepresented regions, who want to help shape our EDI work.

To find out more, contact:

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Marketing & Membership**

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