



# HCPC, Science Council & CPD





We want to provide our members with a CPD scheme that offers a flexible system of recording CPD that is easy to use and meets your requirements for achieving and maintaining your professional registration.

### CPD and the Health and Care Professions Council (HCPC)

Biomedical scientists registered with the Health and Care Professions Council (HCPC) must demonstrate that they maintain their fitness to practice through Continuing Professional Development (CPD) activities.

The HCPC define CPD as: ‘a range of learning activities through which health and care professionals maintain and develop throughout their career to ensure that they retain their capacity to practice safely, effectively and legally within their evolving scope of practice’.

“Put simply, CPD is the way professionals continue to learn and develop throughout their careers so they keep their skills and knowledge up to date and are able to work safely, legally and effectively.”.

[www.hcpc-uk.org/registrants/cpd/](http://www.hcpc-uk.org/registrants/cpd/)

Biomedical scientists registered with the HCPC **must** undertake CPD to stay registered with the HCPC.

Find out more about CPD and your HCPC registration at <http://www.hcpc-uk.org/registrants/cpd/>

### HCPC Standards for CPD

The HCPC have set CPD standards which say the HCPC registrants must:

1. Maintain a continuous, up-to-date and accurate record of their CPD activities;
2. Demonstrate that their CPD activities are a mixture of learning activities relevant to current or future practice;
3. Seek to ensure that their CPD has contributed to the quality of their practice and service delivery;
4. Seek to ensure that their CPD benefits the service user; and
5. Upon request, present a written profile (which must be their own work and supported by evidence) explaining how they have met the standards for CPD.

You can find out more about meeting HCPC standards for CPD at <http://www.hcpc-uk.org/registrants/cpd/standards/>

### HCPC CPD Audit

When biomedical scientists renew their professional registration with the HCPC, the HCPC will randomly audit (check) the CPD of 2.5 per cent of the biomedical scientist renewing their professional registration. Those HCPC registrants who are chosen for audit must submit a CPD profile to show how their CPD meets HCPC CPD standards.

Further information on the HCPC standards for CPD and audit process is available at <http://www.hcpc-uk.org/registrants/cpd/>



### How the IBMS CPD scheme helps you meet HCPC CPD standards

The IBMS CPD scheme enables members to show they meet HCPC CPD standards by providing a framework for recording your CPD activity.

Our new CPD ePortfolio is designed so that you can easily download activities recorded in your ePortfolio in.pdf and csv format to use as evidence for your HCPC CPD audit.

- Standard 2: Demonstrate that their CPD activities **are a mixture of learning activities** relevant to current or future practice

The HCPC require that CPD should be a mixture of learning activities and recognise activities can be placed into 5 broad categories. This will make it easier for you to use activities recorded in your IBMS CPD ePortfolio as evidence that you have met HCPC CPD standards.

These categories are reflected in the IBMS CPD scheme and allow members to identify which activity fits in which category.

It is up to you to decide for yourself how your individual CPD activities align with the HCPC CPD categories.

- Standard 3: Seek to ensure that their **CPD has contributed to the quality of their practice and service delivery**
- Standard 4: Seek to ensure that **their CPD benefits the service user**

You will also be able to demonstrate, that the range of activities undertaken are of benefit to the practitioner, the service delivery and service user using evidence of reflective practice and learning outcomes recorded in you IBMS CPD ePortfolio.

We have designed our CPD scheme to allow you to add reflective notes to each activity you record in your ePortfolio.

We have included headings under the reflective notes section for each CPD activity you record to enable you to show how your CPD meets the above HCPC standards, including:

- What learning did you undertake?
- Explain what you learned or achieved
- How have you applied this in you day to day practice?
- How could this benefit the service user?

Please note the HCPC have their own requirements and the achievement of an Institute CPD diploma does not automatically ensure you will meet the HCPC CPD standards.



### CPD and the Science Council Registers

Professional registration with the Science Council provides independent recognition of your achieving and maintaining the exacting standards required to join the global community of professional scientists.

Science Council professional registration is a voluntary status that holds people to account for their professional practice and ethical standards.

The IBMS is licensed by the Science Council to award the following designations:

- Registered Science Technician (RSciTech)
- Registered Scientist (RSci)
- Chartered Scientists (CSci)

To stay as a registered professional scientist you need to annually revalidate your registration status.

In order to retain your RSciTech, RSci or CSci status, all registrants who wish to renew their Science Council registration must make an annual declaration that they comply with the Science Council CPD standards.

You can find out more about CPD and your Science Council professional registration at <http://sciencecouncil.org/scientists-science-technicians/registered-scientists-technicians/cpd/>

### Science Council Standards for CPD

The Science Council's 5 Standards for CPD revalidation:

Standard S1: A registrant must maintain a continuous, up-to-date and accurate record of their CPD activities

Standard S2: A registrant must demonstrate that their CPD activities are a mixture of learning activities relevant to current or future practice

Standard S3: A registrant must seek to ensure that their CPD has contributed to the quality of their practice

Standard S4: A registrant must seek to ensure that their CPD benefits the users of the service user

Standard S5: A registrant must present a written profile containing evidence of their CPD upon request.

You can find out more about meeting Science Council standards for CPD at <http://sciencecouncil.org/web/wp-content/uploads/2015/12/The-Science-Council-Continuing-Professional-Development-Standards-for-Registrants.pdf>

### Science Council CPD Audit

Science Council requires the IBMS to select 2.5% of our members who are registered professional scientists (RSci Tech, RSci and CSci status) at random to have their CPD activities assessed against Science Council standards.

If you are selected for a Science Council CPD audit, you can download your registrant statement form and guidance for completing the Science Council's CPD audit process at:

[www.ibms.org/rscitech](http://www.ibms.org/rscitech)

[www.ibms.org/rsci](http://www.ibms.org/rsci)

[www.ibms.org/chartered](http://www.ibms.org/chartered)



### How the IBMS CPD scheme helps you meet Science Council CPD standards

The IBMS CPD scheme enables members, who are registered professional scientists with the Science Council, to show they meet Science Council CPD standards by providing a framework for recording your CPD activity.

Our new CPD ePortfolio is designed so that you can easily download activities recorded in your ePortfolio in.pdf and csv format to use as evidence for your Science Council CPD audit.

- Standard S2: A registrant must demonstrate that their CPD activities **are a mixture of learning activities relevant to current or future practice**

The Science Council requires that your CPD includes activities in at least three (exceptionally two) of their CPD categories and that there is evidence that your CPD activities are relevant to your current or future practice.

These categories are reflected in the IBMS CPD scheme and allow you to identify which activity fits in which category.

It is up to you to decide for yourself how your individual CPD activities align with the Science Council CPD categories.

You can find out more about the Science Council's CPD categories at <http://sciencecouncil.org/web/wp-content/uploads/2016/01/CPD-Learning-Activities.pdf>

- Standard S3: A registrant must seek to ensure that their **CPD has contributed to the quality of their practice**
- Standard S4: A registrant must seek to ensure that their **CPD benefits the users of the service (employee, customer, student etc)**

You will also be able to demonstrate, that the range of activities undertaken are of benefit to your practice and users of the service using evidence of reflective practice and learning outcomes recorded in you IBMS CPD ePortfolio.

We have designed our CPD scheme to allow you to add reflective notes to each activity you record in your ePortfolio.

We have included headings under the reflective notes section for each CPD activity you record to enable you to show how your CPD meets the above HCPC standards, including:

- What learning did you undertake?
- Explain what you learned or achieved
- How have you applied this in you day to day practice?
- How could this benefit the service user?

Please note the Science Council have their own requirements and the achievement of an Institute CPD diploma does not automatically ensure you will meet the Science Council CPD standards.

For further information on meeting Science Council CPD standards please visit <http://sciencecouncil.org/scientists-science-technicians/registered-scientists-technicians/meeting-your-annual-cpd-standards/>



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